#### MCO/IME SUMMIT FOR HABILITATION

#### DECEMBER 6, 2016 10:00 AM TO 3:30 PM

#### FFA ENRICHMENT CENTER, DMACC 1055 SW PRAIRIE TRAIL PARKWAY ANKENY

9:15 – 10:00	REGISTRATION
10:00 – 10:15	WELCOME AND INTRODUCTIONS
10:15 – 12:00	REVIEW OF WORKFLOW AND TIERS
12:00 – 1:00	LUNCH PROVIDED
1:00 – 3:00	CONTINUED CONVERSATION REGARDING TIERS AND UTILIZATION REVIEW
	DISCUSSION OF SCOPE OF WORK AND DOCUMENTATION REQUIREMENTS FOR HABILITATION
3:00 – 3:30	GENERAL QUESTIONS

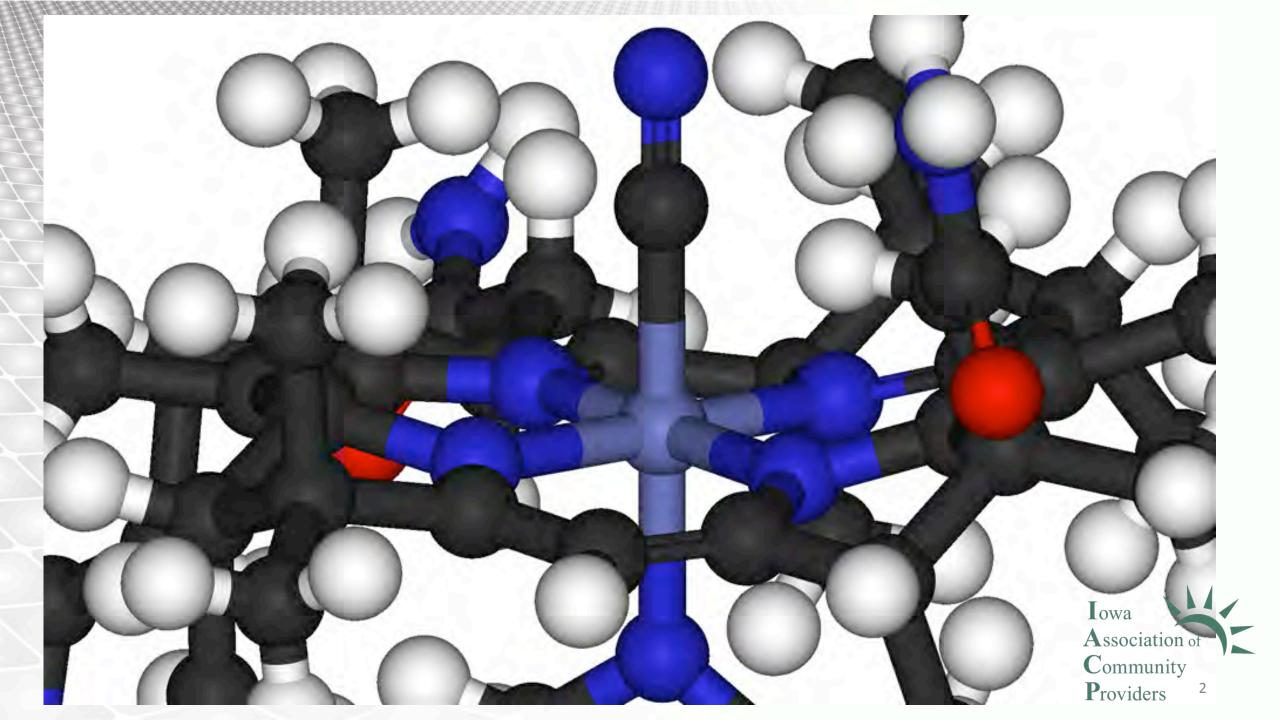
#### **Habilitation Summit**



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Presented: December 2016

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# Objectives

At the end of this training participants will understand:

- The purpose and the goals of the HCBS Habilitation Program
- How we work together to provide quality Habilitation services for members—work flow for Hab members
- What criteria are used to describe/assign the various Habilitation tiers



## Program Purpose

To provide state plan Home and Community Based Services (HCBS) to Iowans with functional limitations typically associated with chronic mental illness.



# Person Centered Planning is a Must

Person Centered Planning is now a Federal Requirement

Needs and services are determined by the person and supported by the IDT.

Training is coming February 21 with Derrick Dufresne





#### Focus on RECOVERY

SAMHSA, 2012, established the definition of recovery as a process of change through which individuals improve their health and wellness, live self-directed lives, and strive to reach their full potential.

#### Focus on RECOVERY

Hope, the belief that these challenges and conditions can be overcome, is the foundation of recovery. A person's recovery is built on his or her strengths, talents, coping abilities, resources, and inherent values. It is holistic, addresses the whole person and their community, and is supported by peers, friends, and family members.

Samsha.gov 2016

#### Focus on RECOVERY

The belief in recovery for persons who have Mental Illness is central to providing Habilitation.



# Habilitation Service Descriptions

# The Habilitation Process Integrated Health Homes

- •Establishes the interdisciplinary team with the member
- •Develops the HCBS Comprehensive Services Plan/ Treatment plan based on the member's identified needs and gaps in care
- •Integrates service plan/treatment plans among medical and community based providers and the member
- Responsible for monitoring of treatment plan implementation and services
- •Responsible for amending the service/treatment plan as identified by a change in the members needs or condition

## Required Assessments

- Assessment is required initially at the time of application
- Assessment is required annually at the time of eligibility redetermination
- Assessment is required if the member's condition changes significantly

- •Ages 4 to 18 interRai Child and Mental Health
- •Ages 19 and over interRai Community Mental Health

# Eligibility

## How Do You Enroll in Hab?

- Must be eligible for Medicaid through an existing coverage group
- Household income cannot exceed 150% of Federal Poverty Level (FPL)
- Meet needs-based eligibility criteria as determined by a Needs-Based Evaluation – Comprehensive Functional Assessment

## How Do You Enroll in Hab?

- Meets 1 of 2 risk factors:
  - —Has undergone or is currently undergoing psychiatric treatment more intensive than outpatient care, more than once in a lifetime (e.g., emergency services, alternative home care, partial hospitalization or inpatient hospitalization).
  - -Has a history of psychiatric illness resulting in at least one episode of continuous, professional supportive care other than hospitalization. (e.g., residential placement)

## How Do You Enroll in Hab?

- Meets at least 2 of 5 criteria showing a need for assistance for at least two years:
  - —Is unemployed, or employed in a sheltered setting, or have markedly limited skills and a poor work history.
  - —Requires financial assistance for out-of-hospital maintenance and may be unable to procure this assistance without help.
  - —Shows severe inability to establish or maintain a personal social support system.
  - —Requires help in basic living skills such as self-care, money management, housekeeping, cooking, or medication management.
  - Exhibits inappropriate social behavior that results in demand for intervention.

# Workflow (Fee-for-service, Amerigroup, AmeriHealth, and United Healthcare)

# Matrix of Hab Process per Funder

http://www.iowaproviders.org/assets/docs/habilitation\_matrix.doc



# **Home-based Habilitation Tier Descriptions**

#### Intensive III

H2016 U9 provides for 17-24 hours of service, per day, and is the highest level of service offered for Home-Based Habilitation. The comprehensive person-centered plan is developed with the goal of symptom stabilization. Intensive III should be supported by the member's psychiatrist or other appropriate clinician. Collaboration should be consistent and ongoing with IHH staff, habilitation supervisor, in-home nurse, psychiatrist, and additional team members. Criteria:

- -Members demonstrating impairment of functioning as a result of a serious mental illness (SMI);
- —The member has significant risk of harm to self or others or disturbances of mood, thought, or behavior which renders him/her incapable of appropriate self-care or self-regulation 17-24 hours a day;
- -Lack of ability or capacity to participate in structured or meaningful activity in the community due to significant behaviors that could cause harm to self or others;
- -This level of care includes significant intervention from staff for 17-24 hours a day;
- —Member shows instability in his/her mental health needing significant assistance with mood, coping and other mental health systems.

#### Intensive II

H2016 U8 provides for 13-16.75 hours of service, per day, to support the member in order to gain proficiency and to increase independence. The comprehensive personcentered plan is developed with the goal of stabilizing the member's symptoms to maintain a daily routine. Criteria:

- –Periods free from significant, ongoing self-harm or harm to others that puts self or others at risk for injury;
- —Lack of ability or capacity to participate in structured and meaningful activity outside their residence (e.g. going to church with a staff member or attending a book club with a staff member);
- -Member needs significant support to complete basic skills such as frequent interventions or support in their residence, day program, or work setting for 13-16.75 hours per day;
- -Member needs significant intervention from staff to remain safe in the community and home for 13-16.75 hours per day;
- Member needs significant support from staff to stabilize daily routine and to manage mood, coping or other mental health symptoms.

#### Intensive I

H2016 U7 provides for 9-12.75 hours of service, per day, to assist the member in greater independence and community integration as reflected by the comprehensive personcentered plan. The member shows increased ability to participate in the community such as working, volunteering, participating in day habilitation, or other meaningful activities. Criteria:

- -Periods free from any significant, ongoing self-harm or harm to others;
- —Without support in the following areas, the member would be at risk for hospitalization, loss of independent living, incarceration, or increase to harm to self:
  - Problem Solving;
  - Emotional management;
  - Coping skills;
  - Relaxation/self-regulation;
  - Crisis planning and implementation

#### **Medium Need**

H2016 U6 provides for 4.25-8.75 hours of service per day, every day with the goal of increasing participation in the community and regularly participating in meaningful activities. Criteria:

- —The member is transitioning from a more intensive level of care and continues to show improvement in symptoms, OR the member needs more structure and support after being in a lower level of care;
- -The member has a daily minimal need for support with skills in the following areas: managing the living environment, performing activities of daily living (ADL's), employing positive community and social skills, and implementing a schedule or daily routine.

#### **Recovery Transitional**

H2016 U5 provides for 2.25 – 4 hours of service per day, every day, with treatment goals focused on managing ADLs, interacting within the community, and personally defined goals. Criteria:

- –Greater independence in navigating the community;
- -Follows a schedule and is able to leave the home for purposeful activity OR engages in meaningful activities at home with assistance from staff members.

#### **High Recovery**

H2016 U4 provides for .25-2 hours or service per day, every day and is the lowest level of care offered under Home-Based Habilitation. Minimal intervention or staff member support is needed. This level of care would be considered a step above independent living. The member continues to show progress towards goals of managing ADLs, interacting within the community, and personally defined goals. There must be at least 15 minutes of service to bill one unit. Criteria:

- -Navigates the community with little to no assistance;
- -Follows a schedule and is able to leave home for purposeful activities or engages in meaningful activity at home independently.

The amount of time spent in HBH varies from day to day or week to week, we would expect to see the average number of hours of actual service provided in a month to fall within the range identified in the member's tier.

# **Additional Supports**

There is a potential for duplication of service and coordination with Habilitation and some Medicaid services. Can you think of where the duplication might be?



# Habilitation with IHH & CSS

Community Support Services (CSS)	Integrated Health Home (IHH) + Habilitation
Monitoring of mental health symptoms and functioning / reality orientation.	Serve as active team member, monitoring and intervening on progress of member treatment goals using holistic clinical expertise.
Supportive relationships	Advocacy for participants, developing social support networks.
Communication with other providers.	Serve as a communication hub, facilitating the timely sharing of information across providers 24 hours per day, 7 days per week. Care coordination (e.g. assessments, scheduling appointments, making referrals, collaboration with providers).
Assistance in attending appointments and obtaining medications.	Promoting self-direction and skill development in the area of independent administering of medication and medication adherence. Scheduling appointments. Assistance with medication and treatment management and adherence.

# Habilitation with IHH & CSS, cont'd

	Community Support Services (CSS)	Integrated Health Home (IHH) + Habilitation
X	risis intervention and development of a crisis lan.	Facilitate <u>development of crisis plans</u> , monitor for potential crisis escalation / need for intervention.
	Development and coordination of natural mental nealth support systems.	Develop a person-centered care plan for each individual that coordinates and integrates all of his or her clinical and non-clinical health care-needs and services.  Referral to community and social support services.  Connection to peer advocacy groups, family support networks, wellness centers, NAMI and family psychoeducational programs.
T	Source: Community Mental Health Center Block Grant, 1915(i) State plan HCBS, IA-14-009 IA SPMI Health Home – Managed Care Implementation (Health Home State Plan Amendment)	<ul> <li>Transportation is included with:</li> <li>Home-based habilitation</li> <li>Day habilitation</li> <li>Supported employment individual employment</li> <li>Non-emergency medical transportation (NEMT) can be used for:</li> <li>Transportation to and from other Medicaid services (non HCBS habilitation services)</li> </ul>

# **Documentation Requirements**

# Habilitation Comprehensive Service Plan

- •Federally required for each individual receiving State Plan HCBS Habilitation Services (1915 (i))
- •The IHH may call the document a "Treatment Plan" or "Care Coordination Plan", the Centers for Medicaid and Medicare Services (CMS) refers to the document as a Comprehensive Service Plan

# Habilitation Comprehensive Service Plan

- •Must identify the services and supports the member receives from all funding sources including Medicaid, Region, IVRS, Private insurance etc.
- Must be developed through a person-centered planning process
- •Is established with the IDT led by the Integrated Health Home Coordinator or Case Manager.

# Habilitation Comprehensive Service Plan

- •Must be updated at least annually and when a change in the individual's circumstances or needs change significantly, and at the request of the individual.
- Includes people chosen by the individual
- Provides necessary information and support to the individual to ensure that the individual directs the process to the maximum extent possible

# Habilitation Comprehensive Service Plan and the HCBS Setting Requirements

Services and the settings in which services are delivered must:

- •Ensure that people receiving services and supports have full access to community living to same extent as individuals not receiving Medicaid HCBS Individual choice in living arrangements, service providers, and life choices
- •Ensure that individual rights are not restricted.
- Avoid regimentation in daily activities, schedules, and personal interactions

#### Service Plan Documentation

- Reflects individual's strengths and preferences
- Reflects clinical and support needs
- Includes observable and measureable goals and desired outcomes
- •Identify interventions and supports needed to meet those goals with incremental action steps, as appropriate.
- •Identify the staff people, businesses, or organizations responsible for carrying out the interventions or supports.

#### Service Plan Documentation

#### Identifies for a member receiving Home Based Habilitation:

- a) The member's living environment at the time of enrollment;
- b) The number of hours per day of on—site staff supervision needed by the member; and
- c) The number of other members who will live with the member in the living unit.

Identifies for a member receiving Supported Employment services

- a) The member's place of employment at the time of enrollment;
- b) The number of hours per day of on—site staff supervision needed by the member; and
- c) The number of other workers who work with the member and also receive publicly funded employment supports at their place of employment.
- d) Status of referral to Iowa Vocational Rehabilitation Services

#### Identifies for a member receiving Prevocational services

- a) The location where Prevocational services are being delivered at the time of enrollment;
- b) The number of hours per day of on—site staff supervision needed by the member;
- c) The plan for when the member will participate in Career Exploration activities.
- d) The status of providing the member with information regarding Supported Employment and the benefits of work, and referral to supported employment services
- e) Status of referral to Iowa Vocational Rehabilitation Services

#### Identifies for a member receiving Prevocational services

- a) The location where Prevocational services are being delivered at the time of enrollment;
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- d) The status of providing the member with information regarding Supported Employment and the benefits of work, and referral to supported employment services
- e) Status of referral to Iowa Vocational Rehabilitation Services

- •Reflects providers of services/supports, including unpaid supports provided voluntarily in lieu of waiver or state plan HCBS including:
  - a) Name of the provider
  - b) Service authorized
  - c) Units of service authorized
  - d) Period of service authorization
- Includes risk factors and measures in place to minimize risk

- Includes individualized backup plans and strategies when needed
- •Identify any health and safety issues applicable to the individual member based on information gathered before the team meeting, including a risk assessment.
- •Identify an emergency backup support and crisis response system to address problems or issues arising when support services are interrupted or delayed or the member's needs change.
- •Providers of applicable services shall provide for emergency backup staff.

- •Documents the informed consent of the individual for any restrictions on the member's rights, including maintenance of personal funds and self—administration of medications, the need for the restriction, and either a plan to restore those rights or written documentation that a plan is not necessary or appropriate.
- •Any rights restrictions must be implemented in accordance with 441 IAC 77.25(4).

- Includes individuals important in supporting individual
- •Includes the names of the individuals responsible for monitoring plan
- •Is written in plain language and understandable to the individual
- Documents who is responsible for monitoring the plan

- Includes the signatures of all individuals and providers responsible
- •Is distributed to the individual and others involved in plan
- •Includes purchase/control of self-directed services
- •Excludes unnecessary or inappropriate services and supports

## Services & Supports

Services designed to assist in acquiring, retaining and improving the self-help, socialization and adaptive skills necessary to reside successfully in the community.

- Case Management (members that also receive HCBS Waiver Services)
- Habilitation
  - Day Habilitation
  - -Home-Based Habilitation
  - -Prevocational Habilitation
  - -Supported Employment Habilitation

## Services & Supports

#### Home-Based Habilitation

- Services provided in the person's home and community.
- •Assists the member to reside in the most integrated setting appropriate to the member's needs.
- Provide for the daily living needs of the member
- •Typical examples would be assistance with medication management, budgeting, grocery shopping, personal hygiene skills, etc.

#### Home Based Habilitation

#### Home Based Habilitation includes the following supports:

- Adaptive skill development
- Assistance with activities of daily living
- Community inclusion
- Transportation (except to and from a day program)
- Adult educational supports
- Social and leisure skill development
- Personal care
- Protective oversight and supervision

### Home Based Habilitation

- Transportation is acceptable if it supports the acquisition, retention, or improvement of another skill, such as grocery shopping, getting medical care, etc.
- •Personal care and protective oversight and supervision may be a component of home-based habilitation services but may not comprise the entirety of the service.
- •Home-based habilitation cannot be provided to members who reside in a residential facility of more than 16 beds.

## Home Based Habilitation

Home Based Habilitation Tier	Hours of supervision and support needed based on the member's Comprehensive Functional Assessment	Procedure code	Modifier
Intensive III	17- 24 hours per day	H2016	U9
Intensive II	13 to 16.75 hours per day	H2016	U8
Intensive I	9 to 12.75 hours per day	H2016	U7
Medium Need	4.25 to 8.75 hours per day as needed	H2016	U6
Recovery Transitional	2.25 to 4 hours per day as needed	H2016	U5
High Recovery	.25 to 2 hours per day as needed	H2016	U4

- Provided in a community based day program setting outside the home.
- Assistance with acquisition, retention, or improvement in self-help, socialization, and adaptive skills to attain or maintain the member's maximum functional level.
- •Focuses on areas such as social skills, communication skills, behavior management, functional skill development, daily living activities, self advocacy skills, etc.

- •Day habilitation services focus on enabling the member to attain or maintain his or her maximum potential and shall be coordinated with any needed therapies in the individual's person-centered services and supports plan, such as physical, occupational, or speech therapy.
- •Personal care/assistance may be a component part of day habilitation services as necessary to meet the needs of a member, but may not comprise the entirety of the service.

- Members who receive day habilitation services may also receive educational, supported employment and prevocational services.
- •A member's person-centered services and supports plan may include two or more types of non-residential habilitation services. However, different types of non-residential habilitation services may not be billed during the same period of the day.

- •Day habilitation may be furnished in any of a variety of settings in the community other than the member's private residence. Day habilitation services are not limited to fixed-site facilities
- •Transportation between the member's place of residence and the day habilitation site, or other community settings, in which the service is delivered, is provided as a component of day habilitation services and the cost of this transportation is included in the rate paid to providers of day habilitation services.

Habilitation Habilitation Service	Level of support and support needed based on the member's Comprehensive Functional Assessment and employment situation	Procedure code
Day Habilitation	Daily	T2021
Day Habilitation	15 min	T2020

A unit of day habilitation is 15 minutes (up to 16 units per day) or a full day (4.25 to 8 hours).

- •Provide career exploration, learning and work experiences, including volunteer opportunities, where the member can develop non-job-task-specific strengths and skills that lead to paid employment in individual community settings.
- Are provided to persons who are expected to be able to join the general workforce with the assistance of supported employment

Prevocational services are intended to develop and teach general employability skills relevant to successful participation in individual employment. These skills include but are not limited to:

- the ability to communicate effectively with supervisors, coworkers and customers,
- an understanding of generally accepted community workplace conduct and dress;
- the ability to follow directions; the ability to attend to tasks,
- workplace problem-solving skills and strategies;
- general workplace safety and mobility training,
- the ability to navigate local transportation options;
- financial literacy skills;
- skills related to obtaining employment.

•Prevocational services include career exploration activities to facilitate successful transition to individual employment in the community. Participation in prevocational services is not a prerequisite for individual or small-group supported employment services.

#### Career exploration

•Career exploration activities are designed to develop an individual career plan and facilitate the member's experientially based informed choice regarding the goal of individual employment.

The expected outcome of prevocational services is individual employment in the general workforce, or self-employment, in a setting typically found in the community, where the member interacts with individuals without disabilities, other than those providing services to the member or other individuals with disabilities, to the same extent that individuals without disabilities in comparable positions interact with other persons; and for which the member is compensated at or above the minimum wage, but not less than the customary wage and level of benefits paid by the employer for the same or similar work performed by individuals without disabilities. 57

Individual supported employment involves supports provided to, or on behalf of, the member that enable the member to obtain and maintain an individual job in competitive employment, customized employment or self-employment in an integrated work setting in the general workforce.

Services are provided to members who need support because of their disabilities.

Long-term job coaching is support provided to, or on behalf of, the member that enables the member to maintain an individual job in competitive employment, customized employment or self-employment in an integrated work setting in the general workforce.

Long-term job coaching services are provided to or on behalf of members who need support because of their disabilities and who are unlikely to maintain and advance in individual employment absent the provision of supports.

Small-group supported employment services are training and support activities provided in regular business or industry settings for groups of two to eight workers with disabilities.

Small-group supported employment services must be provided in a manner that promotes integration into the workplace and interaction between members and people without disabilities (e.g., customers, coworkers, natural supports) in those workplaces.

The expected outcome of Supported Employment services is sustained employment, or self-employment, paid at or above the minimum wage or the customary wage and level of benefits paid by an employer, in an integrated setting in the general workforce, in a job that meets personal and career goals.

An expected outcome of supported self-employment is that the member earns income that is equal to or exceeds the average income for the chosen business within a reasonable period of time.

## Prevocational and SE Service Codes

New Rates effective July 1, 2016 and Procedure Codes/ Modifiers Effective Sept 1, 2016					
Service/Activity	New Code	Basis	Unit	Rate	
Prevocational Hourly	T2015	Fee Schedule	Hourly	\$10.00	
Career Exploration (New Service)	T2015 U3	Fee Schedule	Hourly	\$38.27	
Supported Employment Individual Long term Job Coaching:					
Tier 1 = 1 Contact / Month	H2025 U4	Fee Schedule	Month	\$67.67	
Tier 2 = 2-8 Hrs./Month	H2025 U3	Fee Schedule	Month	\$361.58	
Tier 3 = 9-16 Hrs./Month	H2025 U5	Fee Schedule	Month	\$722.15	
Tier 4 = 17-25 Hrs./Month	H2025 U7	Fee Schedule	Month	\$1,129.18	
Tier 5 = 26+ Hrs./Month \$44.71/hr	H2025 UC	Fee Schedule	Hour	\$45.16	
Supported Employment - Small Group					
Tier 1 = Groups of 2-4	H2023 U3	Fee Schedule	Per person, 15-min unit	\$2.84	
Tier 2 = Groups of 5-6	H2023 U5	Fee Schedule	Per person, 15-min unit	\$1.77	
Tier 3 = Groups of 7-8	H2023 U7	Fee Schedule	Per person, 15-min unit	\$1.26	
Supported Employment Individual Supported Employment	T2018 UC	Fee Schedule	Hourly	\$66.13	

## **Additional Supports**

The Person Centered Plan will help guide the type and amount of support that is appropriate.

There are two attachments sent to you that also can help guide the development of the Habilitation Plan

## Questions





### **Next IHH Summit**

April 20, 2017

Iowa State Center—Scheman Building

#### **HABILITATION PROCESSES\***

#### **Enrollment in Habilitation**

Topic	Fee-for-Service	AmeriHealth Caritas Iowa	Amerigroup	United Healthcare
Notification of Interest to Apply for Habilitation	The IHH logs into the IME Individual Services Information System (ISIS) to initiate Habilitation services using the add program tab. Complete instruction are located in the Habilitation manual at:  http://dhs.iowa.gov/sites/default/files/Habilitation.pdf	The IHH or CBCM enters an Activity into Jiva, requesting an initial InterRAI for Habilitation.	The IHH provider or CBCM determines if member has a need for and meets qualifications for Habilitation services. The IHH provider initiates Habilitation assessment.	The IHH provider or CBCM determines if member has a need for and meets qualifications for Hab services. The IHH provider initiates Hab assessment.
Initial Assessment- completion of the Core Standardized Assessment (InterRAI)	When Habilitation has been initiated for a FFS member in ISIS and the member is financially eligible a workflow is kicked off to the IME Core Standardized Assessment (CSA) Contractor to schedule the interRAI assessment interview.  The CSA contractor contacts the member or the member's guardian and the IHH Care Coordinator (if identified in ISIS) to schedule the interRAI.  The CSA contractor provides the results of the assessment to the IHH CC within five business days by posting the report in the lowa Medicaid Portal Application (IMPA) system. The member must be enrolled with the IHH in IMPA and the IHH must have access to the IMPA assessment workflow. IMPA instructions are located on Informational Letter.	AmeriHealth Caritas Iowa (ACIA) sends to the ACIA Core Standardized Assessment (CSA) contractor a notice to complete the InterRAI. The CSA contractor contacts the IHH/CBCM to assist in scheduling the InterRAI.	The Integrated Health Home (IHH) Care Coordinator (CC) (non-waiver Habilitation) or Community Based Case Manager (CBCM) (waiver Habilitation) contacts the member to schedule a time to complete the comprehensive standardized assessment (CSA). For non-waiver Habilitation, the CSA is the interRAI.	Currently UnitedHealthcare (UHC) is not using the InterRAI assessment tool. IHH Providers are responsible for completing CSA assessments on their own assessment tool and submitting to UHC prior to annual due date.

Topic	Fee-for-Service	AmeriHealth Caritas Iowa	Amerigroup	United Healthcare
Social History	The IHH is responsible for documenting the Social History of	The IHH/CBCM completes the social history and uploads it to the	The IHH CC or CBCM submits the interRAI and social history to	IHH completes the social history. For initial assessments, the IMPA cover
	the FFS member and uploading the document to IMPA.	Documents section of Jiva.	Amerigroup via fax with the Mental Health Outpatient Treatment Form-IA Health Link (1-866-877-5229) or through the provider portal (www.availity.com). IHH indicates on the fax cover sheet or in the "notes section" of the portal that it is an	sheet is included and submitted to UnitedHealthcare. For renewals, include summary sheet and submit to UnitedHealthcare. Submit forms per email: uhc_iowa_integratedhealthhomes@uhc.com or Fax to 877-960-5516.
Eligibility Determination & Communication of Decision	All initial needs based eligibility determinations are made by the IME Medical Services Unit for all Medicaid members, regardless if enrolled in managed care or Fee-For-Service (FFS).  IHH CC receives a milestone in ISIS notifying them when additional information is required and when the FFS member has been approved or denied for Habilitation.  The IHH is responsible to provide the Notice of Decision to the member.	IME Level of Care reviewer determines eligibility based on InterRAI and Social History and sends a file to ACIA. ACIA sends a secure email to the IHH/CBCM, who then notifies the member and providers.	initial request.  AGP forwards the social history and interRAI to IME for level-of-care determination. IME Level of Care reviewer determines eligibility based on interRAI and social history and notifies AGP by State file transfer. AGP completes the request in the AGP system and faxes the notification to the IHH.  The IHH is responsible to provide the Notice of Decision to the member and if needed, IME appeal information.	IME Level of Care Medical Reviewer determines initial assessments' determination and issues notice of decision. UnitedHealthcare will send email notification of decision to IHH. For renewal/annual assessment determinations, UnitedHealthcare will send an email notification to the IHH with a decision.

Annual	30 days prior to the annual	ACIA sends to the CSA contractor on	Four to six weeks prior to the annual	IHH Care Coordinator completes the
Redetermination	redetermination date the IHH	a monthly basis all Waiver and	redetermination date, the IHH CC or	assessment and submits to
	receives a milestone notifying them	Habilitation members with renewal	CBCM contacts the member to	UnitedHealthcare per email to
	that the annual redetermination is	assessment due dates. CSA	schedule a time to complete the	uhc_iowa_integratedhealthhomes@
	due and the IHH CC responds to the	contractor completes the InterRAI,	interRAI. The IHH CC or CBCM	uhc.com or Fax to 877-960-5516.
	assessment milestone kicking off the	which is uploaded to Jiva.	submits the interRAI and social	
	workflow to the CSA contractor to		history to Amerigroup via fax with	
	complete the annual assessment		the Mental Health Outpatient	
	following the same steps noted		Treatment Form- IA Health Link (1-	
	above for the initial authorization.		866-877-5229) or through the	
			provider portal (www.availity.com).	
			IHH indicates on the fax cover sheet	
			or in the "notes section" of the	
			portal that it is a renewal request.	

Topic	Fee-for-Service	AmeriHealth Caritas Iowa	Amerigroup	United Healthcare
Continued	All annual redeterminations of needs	ACIA Level of Care Reviewer	An AGP Utilization Review Care	UnitedHealthcare will notify the IHH
Eligibility	based eligibility are made by the IME	determines continued eligibility	Manager determines continued	per email of the Level of care
Determination &	Medical Services Unit for Fee-For-	based on InterRAI. If approved, they	eligibility based on the interRAI and	decision. If Level of Care is denied,
Communication	Service (FFS) members.	email the IHH/CBCM. If denied, the	social history. If approved, AGP	the assessment is uploaded to IMPA
of Decision		InterRAI is uploaded to IMPA with	completes the request in the AGP	for IME review.
of Decision	IHH CC receives a milestone in ISIS	request for review by IME.	system and faxes the notification to	
	notifying them when additional		the IHH. If it appears the member	
	information is required and when		does not meet eligibility, the interRAI	
	the FFS member has been approved		and social history are forwarded to	
	or denied for Habilitation.		IME for final level of care	
			determination.	
	The IHH is responsible to provide the		The IHH is responsible to provide the	
	Notice of Decision to the member.		Notice of Decision to the member,	
			and if needed, IME appeal	
			information.	
Timeframes for	The assessment is uploaded to IMPA	Expected timeframe if all	Expected timeframe if all	Expected timeframe if all
Review and	within 5 business days and the IME	documentation is complete and	documentation is complete and	documentation is complete and
Determination	Medical Services unit makes the	received is 7 days for both Initial and	received is 7 calendar days for both	received- Initial: 2-5 days submitted
	determination within 7 business days	Renewal determinations. If there are	initial and renewal determinations.	to IME. Renewal: 2-5 days reviewed
	of receiving the milestone to review	concerns that the determination of a	The IHH or CBCM can check status of	and determination done by
	the assessment.	member's eligibility is delayed, IHH	the request in the provider portal	UnitedHealthcare.
		or CBCM should send an email with	under "precertification" and then	For concerns or questions regarding
		member's Medicaid ID to	"check status" (www.availity.com).	a member's determination or delay
		ACIA LTSS LOC@amerihealthcaritasi	To inquire about an eligibility request	of notification, an email may be sent
		<u>a.com</u>	that was submitted 8+ days prior, an	to
			email with member's name and DOB	uhc_iowa_integratedhealthhomes@
			can be sent to	uhc.com
			chelcie.badgley@anthem.com.	

Disenrollment	Member communicates their desire	Member communicates their desire	Member communicates desire to	Member communicates desire to
from Habilitation	to disenroll from Habilitation to the	to disenroll from Habilitation to the	disenroll from Habilitation to the IHH	discontinue Hab services and informs
- member	IHH and the IHH enters an end date	IHH CC or CBCM and the IHH	CC and CBCM. The IHH CC /CBCM	the IHH. The IHH reflects tier change
initiated	into the Habilitation Program	CC/CBCM enters a note in the	notifies Amerigroup of the change	on the next monthly claim.
Initiated	Request in ISIS. Complete	member's OP Episode in Jiva. IHH CC	from ICM to non-ICM status. IHH	
	instructions for closing a Habilitation	submits a Health Home MCO	CC's can email this information to	
	case are located in the Habilitation	Notification Form with Disenrollment	sara.hackbart@amerigroup.com.	
	Manual at :	or Change in Tier, as appropriate.	AGP notifies IME of the member's	
	http://dhs.iowa.gov/sites/default/fil	ACIA notifies IME of the member's	disenrollment from Habilitation.	
	es/Habilitation.pdf	disenrollment (method to be		
		determined).		

Topic	Fee-for-Service	AmeriHealth Caritas Iowa	Amerigroup	United Healthcare
Loss of Medicaid	If a member loses Medicaid eligibility to	emporarily and it is reinstated back to th	e date it is initially lost, Habilitation is re	instated as follows:
Eligibility	may bill for services provided a  If the eligibility has been lost f  the most recent Habi decision to reinstate determined that Med Habilitation eligibility the most recent Habi example, a member I  The member's Habi	litation assessment was completed with Medicaid eligibility was made. For examilicaid will be reinstated back to August 1 will be reinstated back to October 15. litation assessment was completed more oses Medicaid eligibility on July 31 and collitation assessment was completed on	in the past year, Habilitation eligibility words, a member loses Medicaid eligibility. The member's Habilitation assessment than a year ago, Habilitation eligibility on October 15 it is determined that Media August 8 of the previous year. A new as	oth Medicaid and Habilitation.  ill be reinstated back to the date the on July 31 and on October 15 it is t was completed on April 22.  needs to be redetermined. For icaid will be reinstated back to August
	to be completed and	submitted as if it is a new Habilitation ap	plication	

Process for	When Medicaid eligibility is lost, ISIS	No action required	No action required	No action required
Reinstating	automatically closes the case. If			
Habilitation if	Medicaid eligibility for the month is			
Medicaid is Lost 60	regained when the premium is paid			
Days or Less	or the spenddown is met, the case			
(PROCESS IS	must be reopened in ISIS in order for			
DIFFERENT FROM	habilitation services to continue. To			
WHAT IS	reopen the case:			
IDENTIFIED ABOVE	♦ Go to the "Add/Cancel Program"			
IN THE 1 <sup>ST</sup> BULLET)	tab in ISIS and start a new program			
	request in the same manner as when			
	opening a new case.			
	♦ When entering the beginning date			
	in the "Program Start Date" field,			
	make sure the date is one day after			
	the date the original program			
	request ended.			
	♦ ISIS then merges the new program			
	request with the one that was			
	previously closed and the program			
	will continue uninterrupted			
	Instructions for reopening a			
	Habilitation case are located in the			
	Habilitation Manual at:			
	https://dhs.iowa.gov/policy-			
	manuals/medicaid-provider			

#### **Person-Centered Planning Process**

Topic	Fee-for-Service	AmeriHealth Caritas Iowa	Amerigroup	United Healthcare
Person Centered	The IHH Care Coordinator develops	The IHH Care Coordinator or CBCM	The IHH CC or CBCM schedules and	UnitedHealthcare has a designated
Service Plan	the interdisciplinary team (IDT) ,	schedules and facilitates the person	facilitates the person centered plan	Person Centered Treatment Plan
Coordination	schedules and facilitates the person	centered service plan meeting on	(PCP) service meeting on behalf of	(PCTP) tool. The tool can be
	centered service plan meeting on	behalf of the member with the	the member with the member and	downloaded from
	behalf of the member with the	member and their interdisciplinary	his/her interdisciplinary team (IDT).	UHCCommunityplan.com under
	member and their IDT.	team. (IDT)		Provider Forms.
Person Centered	The IHH Care Coordinator or	The IHH Care Coordinator or CBCM is	The IHH CC or CBCM is responsible	The IHH Care Coordinator with the
Service Plan	Community Based Case Manager is	responsible for developing the	for developing the service plan based	collaborative effort of the team is
Development	responsible for developing the	service plan based on the CSA and	on the interRAI and PCP planning	responsible for developing the PCTP.
	service plan based on the CSA and	PCP planning meeting.	meeting. AGP does not have a	
	PCP planning meeting.		designated template for the person-	
			centered plan.	
Person Centered	The IHH Care Coordinator or	The IHH Care Coordinator or CBCM is	The IHH CC or CBCM is responsible	The IHH Care Coordinator provides
Service Plan	Community Based Case Manager is	responsible for distributing the plan	for distributing the plan to the	the member and providers with a
Distribution	responsible for distributing the plan	to the member and providers	member and providers.	copy of the PCTP.
	to the member and providers			
Person Centered	The IHH Care Coordinator or	The IHH Care Coordinator or CBCM is	The IHH CC or CBCM is responsible	UnitedHealthcare requires monthly
Service Plan	Community Based Case Manager is	responsible for monitoring the plan	for monitoring the plan with at least	member contact and at least
Monitoring	responsible for making monthly	with at least monthly contacts and at	monthly contact and, at minimum, a	quarterly face to face member
	contact to monitor the plan and	least quarterly face to face meetings	quarterly face to face meeting with	meeting. Documentation must show
	quarterly face to face meeting with	with the member.	the member.	that IHH is meeting this requirement.
	the member.			
Person Centered	The IHH Care Coordinator or	The IHH Care Coordinator or CBCM is	The IHH CC or CBCM is responsible	The IHH Care Coordinator is
Service Plan	Community Based Case Manager is	responsible for reviewing progress	for ongoing review and monitoring.	responsible for submitting PCTP
Review	responsible for ongoing review and	and the need for changes to the plan		changes per an addendum. This
	monitoring.	as part of the monitoring process.		addendum will need to be submitted
				to UnitedHealthcare per email at
				uhc_iowa_integratedhealthhomes@
				uhc.com or Fax to 877-960-5516.

Topic	Fee-for-Service	AmeriHealth Caritas Iowa	Amerigroup	United Healthcare
Discharge	Discharge planning occurs at the	Discharge planning occurs at the	Discharge planning occurs at the	The IHH Care Coordinator with the
Planning	time of the person centered service	time of the person centered service	time of the person centered service	team develops the PCTP including
	plan meeting and is documented in	plan meeting and is documented in	plan meeting and is documented in	discharge planning.
	the person centered service plan.	the person centered service plan.	the person centered service plan.	
	The discharge plan should identify	The discharge plan should identify	The discharge plan should identify	
	what should occur in order to reduce	what should occur in order to reduce	what should occur in order to reduce	
	the need for services.	the need for services.	the need for services.	
Habilitation	The Habilitation service provider is	The Habilitation service provider is	The Habilitation service provider is	The IHH is responsible for
Provider Service	responsible for the development of a	responsible for the development of a	responsible for the development of a	coordinating the services of the
Plan	service specific service plan which	service specific service plan which	service specific service plan which	member including the development
	identifies the member's services	identifies the member's services	identifies the member's services	of a provider service plan.
	goals and the provider's objectives to	goals and the provider's	goals and the provider's objectives to	
	assist the member to meet their goal	objectives/interventions to assist the	assist the member to meet their	
		member to meet their goals.	goals.	

#### **Habilitation Service Authorizations**

Topic	Fee-for-Service	AmeriHealth Caritas Iowa	Amerigroup	United Healthcare
Service	The IHH Care Coordinator or	The IHH Care Coordinator or CBCM is	The IHH CC or CBCM is responsible	UnitedHealthcare does not require
Authorization Process	Community Based Case Manager is responsible for entering the service spans in the program request in ISIS. IME Medical Services approves the service plan.  Once the service plan has been approved the IHH is responsible for sending the NODs to the Habilitation	responsible for entering the service requests into Jiva.	for submitting a service request with the person-centered plan to Amerigroup for review. This can be done via fax with the Mental Health Outpatient Treatment Form- IA Healthlink (1-866-877-5229) or through the provider portal (www.availity.com). Prior authorization is required for	prior authorization for Hab services.
	providers.		Habilitation services.	
Service Reauthorization	The IHH Care Coordinator or Community Based Case Manager is responsible for entering the service spans in the program request in ISIS. IME Medical Services approves the service plan.  Once the service plan has been approved the IHH is responsible for sending the NODs to the Habilitation providers	The IHH Care Coordinator or CBCM is responsible for entering the service requests into Jiva.	The IHH CC or CBCM is responsible for submitting a service request with the person-centered plan to Amerigroup for review. This can be done via fax with the Mental Health Outpatient Treatment Form- IA Healthlink (1-866-877-5229) or through the provider portal (www.availity.com).	UnitedHealthcare does not require prior authorization for Prevocational and Supported Employment services
Service Changes	If the Habilitation service provider or member requests changes they contact the IHH CC or CBCM to request the changes. The IHH Care Coordinator or Community Based Case Manager is responsible for entering the service spans in the program request in ISIS.  Once the service plan has been approved the IHH is responsible for sending the NODs to the Habilitation providers	If the Habilitation service provider or member requests changes they contact the IHH CC or CBCM to request the changes.	If the Habilitation service provider or member requests changes they contact the IHH CC or CBCM to request the changes. The IHH CC or CBCM is responsible for submitting the requested changes including the amended person-centered plan, via fax with the Mental Health Outpatient Treatment Form- IA Healthlink (1-866-877-5229) or through the provider portal (www.availity.com).	If the Habilitation service provider or member requests changes they contact the IHH CC. The IHH CC is responsible for submitting, via fax or email, the requested changes including the amended personcentered plan.

Topic	Fee-for-Service	AmeriHealth Caritas Iowa	Amerigroup	United Healthcare
Utilization	The IME Medical Services Unit	The LTSS UM Department reviews	The Behavioral Health Utilization	UnitedHealthcare Alert team
Management	reviews and approves those services	and approves or denies the service	Management Department reviews	completes claim reviews to identify
Process	that require Prior Authorization –	requests. UM staff may contact	service requests. UM staff may	triggers regarding utilization of
	Prevocational and Supported	IHH/CBCM staff if there are	contact the IHH CC or CBCM if	services.
	Employment services	questions about the amount,	additional information is needed, for	
		duration, and scope of services	example, scope of services or	
		requested or to propose alternatives	frequency of mental health	
		if denial is anticipated.	symptoms.	
Communication	The IHH CC and CBCM is responsible	The IHH CC or CBCM is responsible	The IHH CC or the CBCM is	UHC will communicate to the IHH
to Habilitation	for providing the comprehensive	for providing the comprehensive	responsible for providing the	approvals for level of care (LOC)
Providers	service plan and providing a notice of	service plan. Providers access the	comprehensive service plan to the	determination via email. LOC
(additional	decision for the provider for services	Service Plan, which includes current	service provider. Service providers	guidelines are available at:
information	authorized.	approved services, through the	may access eligibility and service	https://ubhweb.uhc.com/ubh/clinica
presented in June		Provider Portal.	authorizations through the provider	<pre>l_policy_standards/gls/state_specific</pre>
2016 is available at			portal / Patient360	/Integrated%20Health%20Home%20
https://theiacp.me			(www.availity.com).	(IA%202-Final).pdf
mberclicks.net/ass				
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ns.pdf				

#### **Contacts for Questions about Habilitation Services**

Topic	Fee-for-Service	AmeriHealth Caritas Iowa	Amerigroup	United Healthcare
Questions about	IME Provider Services	Karen Walters Crammond	Provider Relations Department (see	IHH inquiries go through
Habilitation	1-800-338-7909	515-330-3802	handout of map)	UnitedHealthcare HH RN Program
Services in		kcrammond@amerihealthcaritasia.c		Manager.
General		om		Hab Provider go through the IHH
Questions about	IME Member Services	Work through the Member's IHH or	Work through the Member's IHH or	Member services:
Specific	1-800-338-8366	CBCM	CBCM	800-464-9484
Members'				
Services			Member Services: 1-800-600-4441	
Questions about	IME Provider Services	Provider's Account Executive	Provider Relations Department (see	Provider services:
Claims	1-800-338-7909		handout of map)	888-650-3462

\*information provided is subject to change and is contingent on the interpretation of each individual health plan

#### Residential Setting Requirement for State Plan HCBS Habilitation services and HCBS Waiver services

All residential settings where Habilitation services are provided must document the following in the member's person-centered service or treatment plan:

- a. The setting is integrated in, and facilitates the individual's full access to, the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, like individuals without disabilities;
- b. The setting is selected by the individual among all available alternatives and identified in the person-centered service plan;
- c. An individual's essential personal rights of privacy, dignity and respect, and freedom from coercion and restraint are protected;
- d. Individual initiative, autonomy, and independence in making major life choices, including but not limited to, daily activities, physical environment, and with whom to interact are optimized and not regimented; and
- e. Individual choice regarding services and supports, and who provides them, is facilitated.

Residential settings that are provider owned or provider controlled or operated including licensed Residential Care Facilities (RCF) for 16 or fewer persons must document the following in the member's person-centered service or treatment plan:

- a) The setting is integrated in, and facilitates the individual's full access to, the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, like individuals without disabilities;
- b) The setting is selected by the individual among all available alternatives and identified in the person-centered service plan;
- c) An individual's essential personal rights of privacy, dignity and respect, and freedom from coercion and restraint are protected;
- d) Individual initiative, autonomy, and independence in making major life choices, including but not limited to, daily activities, physical environment, and with whom to interact are optimized and not regimented: and
- e) Individual choice regarding services and supports, and who provides them, is facilitated.
- f) The setting is integrated in, and facilitates the individual's full access to, the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, like individuals without disabilities;
- g) Any modifications of the conditions (for example to address the safety needs of an individual with dementia) must be supported by a specific assessed need and documented in the person-centered service plan.
- h) The unit or room is a specific physical place that can be owned, rented, or occupied under a legally enforceable agreement by the individual receiving services, and the individual has, at a minimum, the same responsibilities and protections from eviction that the tenants have under the landlord/tenant laws of the State, county, city, or other designated entity.
- i) Each individual has privacy in their sleeping or living unit
- j) Units have entrance doors lockable by the individual, with only appropriate staff having keys to
- k) Individuals sharing units have a choice of roommates in that setting.
- l) Individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.
- m) Individuals have the freedom and support to control their own schedules and activities, and have access to food at any time.
- n) Individuals are able to have visitors of their choosing at any time.
- o) The setting is physically accessible to the individual.

#### Residential Setting Requirement for State Plan HCBS Habilitation services and HCBS Waiver services

#### State Plan HCBS Federal Requirements

#### State Plan HCBS Habilitation Comprehensive Service Plan

Services must be included in a comprehensive person-centered service plan. The comprehensive person-centered service plan must be developed through a person-centered planning process driven by the member in collaboration with the member's interdisciplinary team, as established with the case manager or Integrated Health Home Coordinator.

The member's comprehensive service plan must be updated at least annually and when a change in the individual's circumstances or needs change significantly, and at the request of the individual.

The comprehensive person centered service plan:

- Includes people chosen by the individual
- Provides necessary information and support to the individual to ensure that the individual directs the process to the maximum extent possible
- Is timely and occurs at times/locations of convenience to the individual
- Reflects cultural considerations/uses plain language
- Includes strategies for solving disagreement
- Offers choices to the individual regarding services and supports the individual receives and from whom
- Provides method to request updates
- Conducted to reflect what is important to the individual to ensure delivery of services in a manner reflecting personal preferences and ensuring health and welfare
- Identifies the strengths, preferences, needs (clinical and support), and desired outcomes of the individual
- May include whether and what services are self-directed
- Includes individually identified goals and preferences related to relationships, community participation, employment, income and savings, healthcare and wellness, education and others
- Includes risk factors and plans to minimize them
- Is signed by all individuals and providers responsible for its implementation and a copy of the plan must be provided to the individual and his/her representative

### **State Plan HCBS Habilitation Written Comprehensive Service Plan Documentation**

- Reflects individual's strengths and preferences
- Reflects clinical and support needs
- Includes observable and measureable goals and desired outcomes
  - a) Identify interventions and supports needed to meet those goals with incremental action steps, as appropriate.
  - b) Identify the staff people, businesses, or organizations responsible for carrying out the interventions or supports.
- Identifies for a member receiving home—based habilitation:
  - a) The member's living environment at the time of enrollment;
  - The number of hours per day of on–site staff supervision needed by the member; and
  - c) The number of other members who will live with the member in the living unit.
- Reflects providers of services/supports, including unpaid supports provided voluntarily in lieu of waiver or state plan HCBS including:
  - a) Name of the provider
  - b) Service authorized
  - c) Units of service authorized
- Includes risk factors and measures in place to minimize risk
- Includes individualized backup plans and strategies when needed
  - a) Identify any health and safety issues applicable to the individual member based on information gathered before the team meeting, including a risk assessment.
  - b) Identify an emergency backup support and crisis response system to address problems or issues arising when support services are interrupted or delayed or the member's needs change.
  - c) Providers of applicable services shall provide for emergency backup staff.

#### State Plan HCBS Federal Requirements

- Includes individuals important in supporting individual
- Includes the names of the individuals responsible for monitoring plan
- Is written in plain language and understandable to the individual
- Documents who is responsible for monitoring the plan
- Documents the informed consent of the individual for any restrictions on the member's rights, including maintenance of personal funds and self–administration of medications, the need for the restriction, and either a plan to restore those rights or written documentation that a plan is not necessary or appropriate.

Any rights restrictions must be implemented in accordance with 441 IAC 77.25(4).

- Includes the signatures of all individuals and providers responsible
- Is distributed to the individual and others involved in plan
- Includes purchase/control of self-directed services
- Excludes unnecessary or inappropriate services and supports