

August 3, 2022: IACP announces three recipients of the Innovation Grant provided by IACP and Aetna/CVS: Plains Area Mental Health Center, Trivium Life Services, and Siouxland Mental Health Center.

The IACP Innovation Grants are internal grants to recognize member organizations who seek to address critical/pertinent barriers within the industry through new and innovative ideas. These grants are made possible through support of Aetna/CVS. These areas of may include Technology addressing Independence, Reduction in Staff Dependence, Organizational Culture, Staff Recruitment and Retention, Staff and Persons Served Engagement, Service Delivery Quality Outcomes and Service Delivery Technology. The following organizations are the three recipients of the Innovation Grants 2022.

1. **Implement Service Delivery for Hybrid Groups at Plains Area Mental Health Center:** Hybrid groups without sufficient audio and visual capabilities make it difficult for both clients and facilitators to effectively engage and interact. Today's treatment environment calls for the ability to provide in-person and telehealth options simultaneously. Plains Area MHC is taking their hybrid groups to the next level by purchasing Meeting Owl Pro kits and smart TVs with their innovation fund grant, which will, in turn, increase overall participant satisfaction and the viability of hybrid groups.
2. **Improving the Employee Experience with Engagement Champions at Trivium Life Services:** Trivium is continuously working to increase their employee retention and maintain a positive, supportive workplace culture. Their grant funds will send a small group of employees to an innovative two-day program entitled, *Creating an Engaging Workplace Course for Engagement Champions*. This Gallup course will aid their leaders and managers in multiple aspects of their workplace culture in both administrative and direct service levels, and everything in between.
3. **Therapy Innovations at Siouxland Mental Health Center:** SMHC has an on-going goal to reduce/eliminate symptoms of anxiety, depression, and post-traumatic stress disorder (PTSD). Their innovative plans include expanding range of non-talk therapy services by obtaining two Virtual Reality Exposure Treatment (VRET) devices for clients presenting with PTSD or anxiety and also introduce three new Animal Assisted Therapy (AAT) dogs for clients dealing with anxiety and depression.

About IACP

IACP has been relentlessly advocating on behalf of mental health and disability service providers for more than 35 years. They partner with over 125 community-based organizations to provide a wide range of resources to ensure that provider needs are being met. Their services impact organizations located in all 99 counties that annually contribute \$1.3 billion to Iowa's economy.