

Iowa Association of Community Providers



ANNUAL REPORT

PUBLISHED MAY 2024



2023

IOWAPROVIDERS.ORG

This is what we are all about.

OVERVIEW

IACP has been relentlessly advocating on behalf of mental health and disability service providers for more than 35 years. We partner with about 130 community-based organizations to provide a wide range of resources to ensure that provider needs are being met. Our services impact organizations located in all 99 counties and annually contribute \$1.3 billion to Iowa's economy.



OUR MISSION

Relentlessly advocating for Iowa providers to build healthy communities

OUR VISION

One day, all Iowans will live, learn, and work in their community of choice.





A note from our CEO, Ben Shuberg



BEN SHUBURG
Chief Executive Officer

Dear IACP Members,

As we reflect on the past year, I am filled with immense gratitude and pride in what we have achieved together as an association. It is my privilege to share with you some of the highlights from this remarkable year.

First and foremost, I want to express my heartfelt thanks for welcoming me into this incredible group of people. It is an honor to lead IACP. Also, I owe a thank you to each and every one of you for your unwavering commitment and contributions to our association. Your dedication is vital in driving our mission forward and making a positive difference in the lives of lowans. Thank you for all that you do.

Throughout the year, we have been steadfast in our pursuit of providing educational opportunities to enhance service delivery. From the DSP Series and Service Excellence to the outstanding IACP Annual Conference held each May, we continue to empower members with the knowledge and tools they need to excel in their varying roles. Your active participation and engagement have been instrumental in making these educational initiatives a resounding success.

Advocacy has always been at the heart of our association and 2023 proved to be a key year. Our efforts at the Capitol set us up for the success we had in 2024, and your relentless advocacy did not go unnoticed. I am proud to say that we have made significant strides in creating a more supportive and inclusive environment for all lowans.

As we look ahead to the coming year, I am filled with optimism and excitement for what we can achieve together. Our collective efforts already make a profound impact, but there is still work to be done. I am confident that with your continued support and collaboration, we will continue our relentless advocacy for Iowa's most important citizens. Because one day, all lowans *will* live, learn, and work in their community of choice.

Sincerely,

Ben Shuberg
Chief Executive Officer
bshuberg@iowaproviders.org

Meet your #RelentlessAdvocates

STAFF MEMBERS



BEN SHUBERG
Chief Executive Officer



SUSAN SEEHASE
Chief Operations Officer



BRITA NELSON
Technical Assistance
Coordinator



MADDIE VANKIRK
Communications
Coordinator



KAT YOUNGBLUT
Outcomes Coordinator

BOARD OF DIRECTORS 2023



DAVE COMSTOCK
Childserve
Chair



MARCY DAVIS
Candeo
Vice-Chair



CHERYL PLANK
Hope Haven Area
Development Center
Secretary



MATT BULEY
Hope Haven
Treasurer



BILL VAUGHN
Mainstream Living
Past Chair



RICHARD WHITAKER
Vera French CMHC
*Behavioral Health
Advisory Chair*



KENDALYN HUFF
Innovative Industries
*Employment Advisory
Chair*



DIANE BRECHT
AbbeHealth Services
*Residential Advisory
Chair*



STEVE MULLER
Balance Autism
At-Large Director



JEN ELLIS
Friendship Ark
At-Large Director



MARK DODD
One Vision
At-Large Director

We had a big year.

WE STAYED ON TOP OF IT.

With 130 member organizations who have 30,000+ employees combined, IACP promised to-the-minute updates and opportunities for learning, and we delivered.



145 WEBINARS & EVENT
offered to all IACP members.



295 MESSAGE UPDATES
were delivered to IACP members.



13,556 REGISTRANTS
for all IACP webinar and event opportunities.



20,923 PEOPLE
saw IACP's Facebook page.



589 PAGE VISITORS
to IACP's LinkedIn page.



1,517 IMPRESSIONS
were made through IACP's Twitter.

130

Member organizations
with over 30,000
employees

AND OUR #RELENTLESS ADVOCACY WORKED.

IACP's policy priority was to "Close the Gap" referring to the wage gap between DSPs and other average starting wages in Iowa. It was heard loud and clear at the Capitol!

Making it count.

REVENUE

Education & Meetings	● \$1,059,049	49.0%
Membership	● \$986,586	45.6%
Business Solutions	● \$113,522	5.2%
Grant Revenue	● \$3,307	0.1%

TOTAL	\$2,162,464
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EXPENSES

Advocacy & Training	● \$1,705,662	79.9%
Management & General	● \$448,894	21.1%

TOTAL	\$2,154,556
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Member Awards & Recognition

EXECUTIVE OF THE YEAR 2023



WILLIAM VAUGHN
CEO, Mainstream Living, Inc.

RELENTLESS ADVOCATE OF THE YEAR 2023



ELIZABETH MATNEY
Director of Iowa Medicaid Iowa Health & Human Services

DIRECT SUPPORT PROFESSIONAL AWARD

CHRISTOPHER STRUMS
REM Iowa

SHELLEY SADLER
Mosaic of South Central Iowa

CHELSEA BAKER
Wesco Industries

BEATRICE NJOROGE
Advantages in Life, Inc.

JOHN FRAKES
Mainstream Living, Inc.

AMY HOLLAND
Woodward Community-Based Services

JUDY WELDON
Abbe Center for Community Mental Health

SAMUEL GILLESPIE
One Vision

ALEX VONEHWEGEN
Hope Haven, Inc.

COMMUNITY BUILDER AWARD

JENNIFER RENDEROS
Optimae LifeServices

FRANCESCA BYCZYNSKI
Balance Autism

ELISHA GREVE
Imagine the Possibilities

ASHLEY PEREZ
ChildServe

ASHLEIGH DINKEL
Mosaic in Central Iowa

JENNIFER CREMERS
UI REACH

Standing Committee Roster 2023

EDUCATION & TRAINING

Jen Ellis*, Friendship Ark
Jen Simmering, Systems Unlimited
Monica Bartlett, Nishna
Clay Adams, WESCO
Heather Curtis, One Vision
Teresa Naughton, LifeWorks Community Services
Chris Campbell, MYEP
April Metzger, Hope Haven, Inc.
Lacie Tedrow, New Hope Village
Gary Jones, MCA
Matt Wilson, Assured Partners
Kris Eastman, Mainstream Living, Inc.
Susan Martin, Optimae
Denise Beenk, Vera French CMHC
Roger Goedken, Successful Living

FINANCE

Matt Buley*, Hope Haven, Inc.
Terry Meyer, Hope Haven, Inc.
Matt Zima, Trivium Life Services
Karen Jess, Eide Bailly
Steve Hodapp, VODEC
Staci Humiston, Reach for Your Potential
Jennifer Pavlovec, ChildServe
Charla Hollwell, Vera French Community MHC
Karen Scott, MYEP
Patrick Kruckenber, Comprehensive Systems

GOVERNMENT RELATIONS

Mark Dodd*, One Vision
George Eichhorn, ChildServe
Bill Vaughn, Mainstream Living
John Twardos, Lutheran Services in Iowa
Matt Buley, Hope Haven, Inc.
Cheryl Plank, Hope Haven Area Dev. Center
Theresa Lewis, The Arc of East Central Iowa
Cynthia Steidl-Bishop, Eyerly Ball
Jack Mescher, Hills & Dales
Steve Muller, Balance Autism
Marc Hines, Crossroads, Inc.
Lisa Pakkebier, REM Iowa

IOWA PROVIDERS PAC

Barry Whitsell*, Village Northwest Unlimited
Kendalyn Huff, Innovative Industries
Steve Hodapp, VODEC
Kelly Flanagan, REM IA
Sarah Dillinger, Trivium Life Services

* Denotes Chair of committee

NOMINATIONS

Marcy Davis*, Candeo
Bill Vaughn, Mainstream Living
Brent Dillinger, Trivium Life Services
Diane Brecht, AbbeHealth Services
Erin Schmidt, Exceptional Opportunities
Sheila Martin, Siouxland CMHC

TECHNOLOGY

Luke Rushing*, Vera French CMHC
Alex Walker, Trivium Life Services
Duane Temple, Night Owl Support Systems
Jen Simmering, Systems Unlimited Inc
Kyle Schramp, The Arc of East Central Iowa
Clay Adams, WESCO
LuAnn Jahner, Balance Autism
Annie Streng, REM Iowa
Dusty Stork, Caring Hearts of West Central IA
Katie Slade, Exceptional Persons, Inc.
Mike Paul, Siouxland CMHC

MEMBERSHIP SERVICES

Cheryl Plank*, Hope Haven Area Dev. Center
Brandon Gish*, Enterprise Fleet Management
Diane Brecht, AbbeHealth Services
Valerie Schwager, North Star Community Services
Steve Tisue, Goodwill of NE Iowa
Teresa Dolph, Skyline Center
Melanie Cloud-Gross, The Village Community
Sara Drish, REM Iowa
Jen Bauer, One Vision
Curt Duffield, LifeWorks Community Services
LeAn Taylor, New Hope Village
Tiffany Marlette, Imagine the Possibilities
Mona Kenyon, Systems Unlimited, Inc.



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