This is what we are all about.

OVERVIEW
IACP has been relentlessly advocating on behalf of mental health and disability service providers for more than 35 years. We partner with over 125 community-based organizations to provide a wide range of resources to ensure that provider needs are being met. Our services impact organizations located in all 99 counties and annually contribute $1.3 billion to Iowa’s economy.

OUR MISSION
Relentlessly advocating for Iowa providers to build healthy communities

OUR VISION
One day, all Iowans will live, learn, and work in their community of choice.
A note from our CEO, Shelly Chandler

WE ARE STILL RELENTLESS.

Dear Reader,

Thanks for tuning in for one of IACP’s most productive years yet. With each passing day, we continue to advance our mission and vision:

“Relentlessly advocating for Iowa’s community providers to build healthy communities, so one day, all Iowans will live, learn, and work, in their community of choice.”

Some of the ways we do this is by supporting our 130 member organizations through relentless advocacy at all levels; passing along to-the-minute updates from leaders we have established rapport with at the state, federal and local levels; networking and brainstorming; propelling individual employees forward with high-caliber training opportunities; gaining operational momentum in bettering business practices through IACP Strategic Business Partners and Business Solutions; and so much more.

As a direct result of the strong relationships we have with built with IME, Iowa’s Health & Human Services department, Governor Kim Reynolds (who identified our industry as one of her top priorities), and others at the statehouse, we received a 4.25% rate increase for HCBS and Habilitation in 2022. We plan to continue our relentless advocacy on our “Close the Gap” campaign until DSPs have fair and comparable wages.

Please take a look at our 2022 Annual Report to see what else we have been up to and please don’t hesitate to reach out should you have any questions.

Sincerely,

Shelly Chandler
Chief Executive Officer
schandler@iowaproviders.org
Meet your #RelentlessAdvocates

STAFF MEMBERS

SUSAN SEEHASE  
Chief Operations Officer

BRITA NELSON  
Technical Assistance Coordinator

MADDIE VANKIRK  
Communications Coordinator

KAT YOUNGBLUT  
Outcomes Coordinator

SHELLY CHANDLER  
Chief Executive Officer

BOARD OF DIRECTORS 2022

DAVE COMSTOCK  
Childserve  
Chair

MARCY DAVIS  
Candeo  
Vice-Chair

CHERYL PLANK  
Hope Haven Area Development Center  
Secretary

MATT BULEY  
Hope Haven  
Treasurer

BILL VAUGHN  
Mainstream Living  
Past Chair

RICHARD WHITAKER  
Vera French CMHC  
Behavioral Health Advisory Chair

KENDALYN HUFF  
Innovative Industries  
Employment Advisory Chair

DIANE BRECHT  
AbbeHealth Services  
Residential Advisory Chair

STEVE MULLER  
Balance Autism  
At-Large Director

JEN ELLIS  
Friendship Ark  
At-Large Director

MARK DODD  
One Vision  
At-Large Director

IOWAPROVIDERS.ORG
We had a big year.

**WE STAYED ON TOP OF IT.**

With 130 member organizations who have 30,000+ employees combined, IACP promised to-the-minute updates and opportunities for learning, and we delivered.

- **119 WEBINARS & EVENT** offered to all IACP members.
- **373 MESSAGE UPDATES** were delivered to IACP members.
- **12,794 REGISTRANTS** for all IACP webinar and event opportunities.
- **25,066 PEOPLE** saw IACP’s Facebook page.
- **422 PAGE VISITORS** to IACP’s LinkedIn page.
- **3,609 IMPRESSIONS** were made through IACP’s Twitter.

**AND OUR #RELENTLESS ADVOCACY WORKED.**

IACP’s policy priority was to “Close the Gap” referring to the wage gap between DSPs and other average starting wages in Iowa. It was heard loud and clear, as it yielded:

- **$25 million new state dollars entered the BH/LTSS system in SFY’22.**
Making it count.

**REVENUE**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership</td>
<td>$943,506</td>
<td>46.1%</td>
</tr>
<tr>
<td>Education &amp; Meetings</td>
<td>$1,009,190</td>
<td>49.3%</td>
</tr>
<tr>
<td>Grant Revenue</td>
<td>$50,000</td>
<td>2.4%</td>
</tr>
<tr>
<td>Business Solutions</td>
<td>$43,772</td>
<td>2.2%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$2,045,962</strong></td>
<td></td>
</tr>
</tbody>
</table>

**EXPENSES**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advocacy &amp; Training</td>
<td>$1,591,849</td>
<td>82.2%</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$345,777</td>
<td>17.8%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$1,937,626</strong></td>
<td></td>
</tr>
</tbody>
</table>
Member Awards & Recognition

EXECUTIVE OF THE YEAR 2022

MATT BULEY
CEO, Hope Haven, Inc.

RELENTLESS ADVOCATE OF THE YEAR 2022

MARCY DAVIS
CEO, Candeo

DIRECT SUPPORT PROFESSIONAL AWARD

KELLY WAGONER
Partnership for Progress

SHADRACK SAMBU
Mosaic

LAURA MARTIN
On With Life

JERI BELL
One Vision

LAURA KELCHEN
Crest Services

SADONA MONDABOUGH
EasterSeals iowa

ANNE CROOKS
UI REACH

COMMUNITY BUILDER AWARD

MORRIS MISANGO
Systems Unlimited

ALISON BROWN
Candeo

VICKIE PALS
Lutheran Services in Iowa

ELIZABETH SCHAAF
Balance Autism

ASHLEY HENRY
Crest Services

BOB PECK
Exceptional Persons, Inc.

ADAM MILLER
UI REACH

LASARA BOLES
Mosaic

DILLON MCHUGH
ChildServe
## Standing Committee Roster 2022

### EDUCATION & TRAINING
- **Jen Ellis**, Friendship Ark
- **Jen Simmering**, Systems Unlimited
- **Monica Bartlett**, Nishna
- **Clay Adams**, WESCO
- **Heather Curtis**, One Vision
- **Teresa Naughton**, LifeWorks Community Services
- **Chris Campbell**, MYEP
- **April Metzger**, Hope Haven, Inc.
- **Lacie Tedrow**, New Hope Village
- **Gary Jones**, MCA
- **Matt Wilson**, Assured Partners
- **Penny Moberly**, Premier Payee
- **Codie Amason**, First Resources
- **Bill Loyd**, UI Reach

### NOMINATIONS
- **Marcy Davis**, Candeo
- **Bill Vaughn**, Mainstream Living
- **Brent Dillinger**, Trivium Life Services
- **Diane Brecht**, AbbeHealth Services
- **Lisa Pakkebier**, REM Iowa

### TECHNOLOGY
- **Alex Walker**, Trivium Life Services
- **Jesse Meredith**, First Resources Corp
- **Katie Cummins**, Systems Unlimited
- **Duane Temple**, Night Owl Support Systems
- **Holly Carter**, Horizons Unlimited
- **Jen Simmering**, Systems Unlimited Inc
- **Luke Rushing**, Vera French CMHC
- **Kyle Schramp**, The Arc of East Central Iowa
- **Clay Adams**, WESCO
- **LuAnn Jahner**, Balance Autism
- **Annie Streng**, REM Iowa
- **Dusty Stork**, Caring Hearts of West Central IA

### FINANCE
- **Dave Comstock**, ChildServe
- **Terry Meyer**, Hope Haven, Inc.
- **Matt Zima**, Trivium Life Services
- **Karen Jess**, Eide Bailly
- **Steve Hodapp**, VODEC
- **Staci Humiston**, Reach for Your Potential
- **Jennifer Pavlovec**, ChildServe
- **Charla Hollwell**, Vera French Community MHC
- **Karen Scott**, MYEP

### GOVERNMENT RELATIONS
- **Steve Muller**, Balance Autism
- **George Eichhorn**, ChildServe
- **Bill Vaughn**, Mainstream Living
- **John Twardos**, Lutheran Services in Iowa
- **Matt Buley**, Hope Haven, Inc.
- **Cheryl Plank**, Hope Haven Area Dev. Center
- **Theresa Lewis**, The Arc of East Central Iowa
- **Cynthia Steidl-Bishop**, Eyerly Ball
- **Jack Mescher**, Hills & Dales
- **Mark Dodd**, One Vision
- **Nicole Cisne-Durbin**, Family Resources
- **Jeff Ashcraft**, HDC

### IOWA PROVIDERS PAC
- **Marcy Davis**, Candeo
- **Barry Whitsell**, Village Northwest Unlimited
- **Kendalyn Huff**, Innovative Industries
- **Steve Hodapp**, VODEC
- **Kelly Flanagan**, REM IA
- **Sarah Dillinger**, Trivium Life Services
- **Amos Rop**, Tandem Services
- **John Derryberry**, 43 North Iowa
- **Joe York**, New Choices

* Denotes Chair of committee

---

IOWAPROVIDERS.ORG